



## **Iowa Commission of Latino Affairs Strategic Plan for 2010-2013**

### **Our Mission**

Promotes, empowers, and advocates for Latinos in partnership with the Iowa Latino community, the State of Iowa, non-Latino communities, public sectors, and private sectors to achieve social, cultural, economic and educational equality and justice.

### **Our Vision**

All Latinos will have equal opportunities to thrive, contribute and succeed within the State of Iowa in an environment of mutual understanding and respect for all cultures.

### **Strategic Goals**

- 1. Latinos will thrive, contribute and succeed in areas of education, employment, human rights, health, housing and social welfare.**
  - a. Study and identify needs and solutions.
  - b. Advise and make recommendations to Governor and Legislature.
- 2. ICLA will be recognized as a leader in the state of Iowa.**
  - a. Serve as a conduit and referral source between constituents and the public and private sectors.
  - b. Ensure that state government recognizes ICLA as the resource on Latino issues for the state.
  - c. Collect and disseminate current data.
  - d. Advocate for, collaborate on and implement programs designed to address the needs of Latinos.
  - e. Maintain the statewide interpreter roster.
- 3. Accomplishments and contributions of the Latino community in Iowa are recognized.**
  - a. Provide public information on community achievements.
  - b. Partner with Latino leaders/organizations to develop criteria for recognition.
  - c. Advise and make recommendations to the Governor and Legislature regarding the value that Latinos bring to the state.